Leadership Certificate (LDRC)

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The Leadership Certificate complements many degree programs. Students develop skills that apply to leadership positions in a variety of work and community environments, including skills in communication, small group facilitation, critical analysis, and problem solving.

Students who complete the Leadership Certificate gain knowledge of their own leadership styles, abilities, and outcomes through classroom activities as well as real-world leadership experiences.

For more information, please contact the Humanities and Sciences Division at (513) 569-1700.

To apply for this program at Cincinnati State, visit the Admissions section of the College website.

Leadership Certificate (LDRC)

First Year

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Second Year

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Third Year

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Electives

First Year Experience Elective
- FYE 100 College Survival Skills 1
- FYE 105 College Success Strategies 2
- FYE 110 Community College Experience 3
- HNR 100 Orientation to Honors 2

Communication Elective
- COMM 105 Interpersonal Communication (Communication Competency) 3
- COMM 110 Public Speaking 3
- COMM 205 Small Group Communication 3
- NDR 100 Introduction to Negotiation and Dispute Resolution 3

Leadership Theory Elective
- LDR 240 Applied Leadership Theory 3
- MGT 220 Leadership 3

Leadership Skills Electives (9 credit hours required)
- ADC 100 Drugs in Society 3
- COMM 105 Interpersonal Communication (if not used for Communication Competency) 3
- COMM 110 Public Speaking (if not used for Communication Competency) 3
- COMM 205 Small Group Communication (if not used for Communication Competency) 3
- CRJ 105 Introduction to Criminal Justice 3
- CULT 105 Issues in Human Diversity 3
- CULT 110 Social Issues in Technology 3
- ECE 175 Family, Community, and Schools 3
- EDU 105 Introduction to Education 3
- EXS 130 Foundations of Health and Wellness Programs 3
- FST 210 Crew Resource Management 2
- HIM 105 Legal Aspects of Health Information Management 2
- HIM 200 Health Information Management Strategies 3
- HRM 115 Rooms Division Management 4
- IM 175 3
- LAW 101 Business Law 3
- LAW 110 Employment Law 3
- LBR 105 Introduction to Labor and Employee Relations 3
- LDR 110 Leading for Social Change 3
- LDR 120 Inclusive Leadership 3
- LDR 225 Leading Teams 3
- LH 240 Landscape Management 3
- LH 255 Golf Course and Athletic Field Management 3
- LH 260 3
- MCH 108 Professionalism in Healthcare 3
- MCH 114 Law and Ethics for Healthcare 2

Total Credits: 30 6 33
MCH 116  Cultural Competency for Health and Public Safety Professions  3
MGT 101  Principles of Management  3
MGT 105  Human Resource Management  3
MGT 130  Project Management  3
MKT 101  Principles of Marketing  3
MKT 105  Marketing and Customer Relations  3
NDR 100  Introduction to Negotiation and Dispute Resolution (if not used for Communication Competency)  3

PHI 110  Ethics  3
PST 130  Public Safety Communication Practices  3
PSY 100  Applied Psychology: Human Relations  3
PSY 110  Introduction to Psychology  3
PSY 220  Social Psychology  3
SOC 200  Race, Ethnicity, and Minorities  3
SPT 115  Ethics in Sport  3
SPT 105  Sport in Society  3

**Critical Thinking Leadership Elective**

LDR 220  Critical Thinking in Leadership  3
LDR 230  Ethical Leadership  2

* Students choose electives in consultation with the Certificate Chair/Advisor. Other courses may be substituted with prior consent of Chair/Advisor.

**Faculty**

**Program Chair/Advisor**

Julie McLaughlin, MA
julie.mclaughlin@cincinnatistate.edu

**Courses**

**LDR 100 Introduction to Leadership**

3 Credits. 3 Lecture Hours. 0 Lab Hour.
A foundational course on the practice of leadership. Topics include: understanding and assessing self as leader, inclusion, ethics, listening to out-group members, leaders and followers, and managing conflict. Students examine their characteristics that prepare them for leadership and their areas that may need development.
Prerequisites: ENG 080 (minimum grade C)

**LDR 110 Leading for Social Change**

3 Credits. 3 Lecture Hours. 0 Lab Hour.
A course on the Social Change Model of leadership development. Topics include: identifying values, beliefs, and social identity in the context of leadership for the common good; leadership and global citizenship; civic engagement; and integrating leadership with cultural competency and social justice. Students design, facilitate, and evaluate a social change project.
Prerequisites: ENG 085 (minimum grade C)

**LDR 120 Inclusive Leadership**

3 Credits. 3 Lecture Hours. 0 Lab Hour.
A course on leading diverse groups and individuals. Topics include: building on differences, creating an inclusive team culture and climate, adapting leadership styles for the appropriate context, and inclusive leadership skills and competencies.
Prerequisites: LDR 100 and ENG 085 (minimum grade C for both)

**LDR 198 First Year Special Topics in Leadership**

1-9 Credits. 0 Lecture Hour. 0 Lab Hour.
A course on selected topics related to Leadership that gives students opportunities to study information not currently covered in other courses. Grades issued are A, B, C, D, or F.
Prerequisites: Vary by section

**LDR 200 Transformational Leadership in Practice**

3 Credits. 2 Lecture Hours. 2 Lab Hours.
A course on concepts and applications of transformational leadership. Topics include: recognizing leadership traits and styles, team leadership skills, and positive peer mentoring skills. Students in this course serve as peer mentors for students beginning their college career.
Prerequisites: PSY 105 (minimum grade B)

**LDR 220 Critical Thinking in Leadership**

3 Credits. 2 Lecture Hours. 2 Lab Hours.
A course that prepares students to apply critical thinking skills in leadership roles. Topics include: leadership applications of team building, problem solving, and creative thinking. Lab activities include simulations that prepare students for Collegiate Leadership Competition events.
Prerequisites: ENG 101
Instructor Consent Required

**LDR 225 Leading Teams**

3 Credits. 2 Lecture Hours. 2 Lab Hours.
A course on leading highly successful teams. Topics include: team dynamics and communication, theories of group intervention, and leader styles and behaviors that facilitate team performance. Students function as team members and as a team leader.
Prerequisites: ENG 101 and LDR 100 (minimum grade C for both)

**LDR 230 Ethical Leadership**

2 Credits. 2 Lecture Hours. 0 Lab Hour.
A course on concepts and approaches to applying ethics to leadership. Topics include: self-assessment of leadership skills, strategies for promoting ethical decision-making in varied situations, and meeting the ethical challenges of cultural diversity.
Prerequisites: PSY 105 or LDR 100, and ENG 101 (minimum grade C for all)

**LDR 240 Applied Leadership Theory**

3 Credits. 3 Lecture Hours. 0 Lab Hour.
A course on applying current interdisciplinary theories of leadership to the practice of leadership. Topics include: foundational and emerging research on leadership, social identity, in-group and out-group categorization, obedience and conformity, and persuasion.
Prerequisites: LDR 100 or PSY 105, and ENG 101 (minimum grade C for all)

**LDR 290 Leadership Capstone**

2 Credits. 2 Lecture Hours. 0 Lab Hour.
Students complete a project that applies the knowledge and skills gained from previous Leadership courses and experiences.
Prerequisites: PSY 105 and LDR 200 (minimum grade B for both), and LDR 240 or MKT 220 (minimum grade C for both)

**LDR 298 Second Year Special Topics in Leadership**

1-9 Credits. 1-9 Lecture Hour. 0 Lab Hour.
A course on selected topics related to Leadership, which gives students opportunities to study information not currently covered in other courses. Grades issued are A, B, C, D, or F.
Prerequisites: PSY 105 (minimum grade B)