

Business Management (BM)

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The Business Management associate's degree combines sound business training with on-the-job experience. Classroom experience centers around a well-planned curriculum, including contemporary practices in management, marketing, human resources, accounting, and organizational development. Students learn the effective use of time, money, materials, and people to improve business results. Through cooperative education work experience, students gain valuable insight and "how to" experience in assessing and solving real management challenges that businesses deal with every day.

Business Management (BM)

All degree-seeking students must complete a First Year Experience (FYE) course as part of the first 12 credit hours taken at Cincinnati State.

Semester 1	Lec	Lab	Credits
MGT 101	Principles of Management		3
ENG 101	English Composition 1		3
ECO 105	Principles of Microeconomics		3
IM 112	Computer Applications 2		3
LAW 101	Business Law		3
Semester 2			
MKT 101	Principles of Marketing		3
ACC 101	Financial Accounting		3
COMM 110	Public Speaking		3
ENG 1XX English Composition Elective			3
MAT XXX Mathematics Elective			3
BUS 190	Professional Practices		2
Semester 3			
MGT 291	Full-Time Cooperative Education 1: Management		2
Semester 4			
ACC 102	Managerial Accounting		3
MKT 130	Professional Selling		3
MGT 140	Quality Management		3
MGT 220	Leadership		3
MGT 105	Human Resource Management		3
Semester 5			
MGT 292	Full-Time Cooperative Education 2: Management		2
Semester 6			
FIN 150	Business Finance		3
MGT 290	Business Management Capstone		3
XXX XXX Business Elective			3
XXX XXX Arts/Humanities Elective			3
MGT 130	Project Management		3
Total Credits:	0	0	66

Electives

English Composition Elective

ENG 102	English Composition 2: Contemporary Issues	3
ENG 103	English Composition 2: Topics in Literature	3

ENG 105	English Composition 2: Business Communication	3
Mathematics Elective		
MAT 130	Intermediate Algebra for Statistics	4
MAT 131	Statistics 1	3
MAT 132	Statistics 2	3
MAT 150	Intermediate Algebra	5
MAT 151	College Algebra	4
MAT 215	Business Calculus	6
MAT 251	Calculus 1	5
MAT 252	Calculus 2	5
Arts/Humanities Elective		
Any Transfer Module course from ART, COMM, LIT, MUS, PHI, REL, THE		
Business Elective		
MGT 120	Entrepreneurship	3
MGT 125	Business Ethics	3
MKT 140	Entrepreneurial Marketing	3
MKT 205	Marketing Research	3
MKT 210	International Business and Marketing	3
MKT 215	Advertising and Social Media	3
FIN 100	Personal Finance	3
FIN 120	Risk and Insurance	3
RE 120	Real Estate Investing	3

Courses

BUS 150 Automotive Services ATS: Advanced Standing

30 Credits. 30 Lecture Hours. 0 Lab Hour.

Students complete apprenticeship education, industry training programs, or work experience related to skills used in the automotive services industry.

Prerequisites: Program Chair consent

View Sections (http://webapps.cincinnatiastate.edu/wwwTools/MCL/default.aspx?course_number=150subject_code=BUS)

BUS 190 Professional Practices

2 Credits. 2 Lecture Hours. 0 Lab Hour.

A course on career planning and exploration for students in Business Technologies. Topics include: self-assessment, career research, resume development, interview skills, cooperative education policies and procedures, and other skills that bolster professional success. A minimum grade of C is required to pass the course.

Prerequisites: AFL 085 or appropriate placement test score

View Sections (http://webapps.cincinnatiastate.edu/wwwTools/MCL/default.aspx?course_number=190subject_code=BUS)

BUS 191 Part-Time Cooperative Education 1: Business

1 Credit. 1 Lecture Hour. 20 Lab Hours.

Students seeking an associate's degree participate in their first part-time field learning experience related to their degree. Students are expected to register for academic courses during the same semester. Students must follow cooperative education policies and procedures to earn credit. Grades issued are Satisfactory or Unsatisfactory.

Prerequisites: BUS190

View Sections (http://webapps.cincinnatiastate.edu/wwwTools/MCL/default.aspx?course_number=191subject_code=BUS)

BUS 192 Part-Time Cooperative Education 2: Business

1 Credit. 1 Lecture Hour. 20 Lab Hours.

Students seeking an associate's degree participate in their second part-time field learning experience related to their degree. Students are expected to register for academic courses during the same semester. Students must follow cooperative education policies and procedures to earn credit. Grades issued are Satisfactory or Unsatisfactory.

Prerequisites: BUS 191

View Sections (http://webapps.cincinnatiastate.edu/wwwTools/MCL/default.aspx?course_number=192subject_code=BUS)

BUS 193 Part-Time Cooperative Education 3: Business**1 Credit. 1 Lecture Hour. 20 Lab Hours.**

Students seeking an associate's degree participate in their third part-time field learning experience related to their degree. Students are expected to register for academic courses during the same semester. Students must follow cooperative education policies and procedures to earn credit. Grades issued are Satisfactory or Unsatisfactory.

Prerequisites: BUS 192

View Sections (http://webapps.cincinnati.edu/wwwTools/MCL/default.aspx?course_number=193subject_code=BUS)

BUS 194 Part-Time Cooperative Education 4: Business**1 Credit. 1 Lecture Hour. 20 Lab Hours.**

Students seeking an associate's degree participate in their fourth part-time field learning experience related to their degree. Students are expected to register for academic courses during the same semester. Students must follow cooperative education policies and procedures to earn credit. Grades issued are Satisfactory or Unsatisfactory.

Prerequisites: BUS 193

View Sections (http://webapps.cincinnati.edu/wwwTools/MCL/default.aspx?course_number=194subject_code=BUS)

BUS 195 Part-Time Cooperative Education 5: Business**1 Credit. 1 Lecture Hour. 20 Lab Hours.**

Students seeking an associate's degree participate in their fifth part-time field learning experience related to their degree. Students are expected to register for academic courses during the same semester. Students must follow cooperative education policies and procedures to earn credit. Grades issued are Satisfactory or Unsatisfactory.

Prerequisites: BUS 194

View Sections (http://webapps.cincinnati.edu/wwwTools/MCL/default.aspx?course_number=195subject_code=BUS)

BUS 196 Part-Time Cooperative Education 6: Business**1 Credit. 1 Lecture Hour. 20 Lab Hours.**

Students seeking an associate's degree participate in their sixth part-time field learning experience related to their degree. Students are expected to register for academic courses during the same semester. Students must follow cooperative education policies and procedures to earn credit. Grades issued are Satisfactory or Unsatisfactory.

Prerequisites: BUS 195

View Sections (http://webapps.cincinnati.edu/wwwTools/MCL/default.aspx?course_number=196subject_code=BUS)

BUS 198 First Year Special Topics in Business**1-9 Credits. 0 Lecture Hour. 0 Lab Hour.**

A course on selected topics related to Business, which gives students opportunities to study information not currently covered in other courses. Grades issued are A, B, C, D, or F.

Prerequisites: Vary by section

View Sections (http://webapps.cincinnati.edu/wwwTools/MCL/default.aspx?course_number=198subject_code=BUS)

BUS 199 First Year Independent Project in Business**1-9 Credits. 0 Lecture Hour. 0 Lab Hour.**

A project related to Business that is completed by one or more students to meet specific educational goals. Projects must have prior approval and supervision by Business faculty. Grades issued are Satisfactory or Unsatisfactory.

Prerequisites: Vary by section

View Sections (http://webapps.cincinnati.edu/wwwTools/MCL/default.aspx?course_number=199subject_code=BUS)

BUS 280 Cooperative Education Seminar 1**3 Credits. 3 Lecture Hours. 0 Lab Hour.**

Students participate in activities that enhance employment options in a chosen career field, as an alternative to traditional cooperative education experience. A minimum grade of C is required to pass the course.

Prerequisites: Co-op coordinator consent

View Sections (http://webapps.cincinnati.edu/wwwTools/MCL/default.aspx?course_number=280subject_code=BUS)

BUS 285 Cooperative Education Seminar 2**3 Credits. 3 Lecture Hours. 0 Lab Hour.**

Students participate in activities that enhance employment options in a chosen career field, as an alternative to traditional cooperative education experience. A minimum grade of C is required to pass the course.

Prerequisites: Co-op coordinator consent

View Sections (http://webapps.cincinnati.edu/wwwTools/MCL/default.aspx?course_number=285subject_code=BUS)

BUS 290 Business Competencies

1 Credit. 1 Lecture Hour. 0 Lab Hour.

Students complete projects and community service activities that develop their business competencies and skills. Topics include: job search, negotiations, customer service, professional ethics, public service, and cultural diversity. A minimum grade of C is required to pass the course. Prerequisites: BUS 190 and co-op coordinator consent

View Sections (http://webapps.cincinnatiastate.edu/wwwTools/MCL/default.aspx?course_number=290subject_code=BUS)

BUS 291 Full-Time Cooperative Education 1: Business

2 Credits. 1 Lecture Hour. 40 Lab Hours.

Students seeking an associate's degree participate in their first full-time field learning experience related to their degree. Students must follow cooperative education policies and procedures to earn credit. Grades issued are Satisfactory or Unsatisfactory.

Prerequisites: BUS 190

View Sections (http://webapps.cincinnatiastate.edu/wwwTools/MCL/default.aspx?course_number=291subject_code=BUS)

BUS 292 Full-Time Cooperative Education 2: Business

2 Credits. 1 Lecture Hour. 40 Lab Hours.

Students seeking an associate's degree participate in their second full-time field learning experience related to their degree. Students must follow cooperative education policies and procedures to earn credit. Grades issued are Satisfactory or Unsatisfactory.

Prerequisites: BUS 291

View Sections (http://webapps.cincinnatiastate.edu/wwwTools/MCL/default.aspx?course_number=292subject_code=BUS)

BUS 293 Full-Time Cooperative Education 3: Business

2 Credits. 2 Lecture Hours. 40 Lab Hours.

Students seeking an associate's degree participate in their third full-time field learning experience related to their degree. Students must follow cooperative education policies and procedures to earn credit. Grades issued are Satisfactory or Unsatisfactory.

Prerequisites: BUS 292

View Sections (http://webapps.cincinnatiastate.edu/wwwTools/MCL/default.aspx?course_number=293subject_code=BUS)

BUS 298 Second Year Special Topics in Business

1-9 Credits. 0 Lecture Hour. 0 Lab Hour.

A course on selected topics related to Business, which gives students opportunities to study information not currently covered in other courses. Grades issued are A, B, C, D, or F.

Prerequisites: Vary by section

View Sections (http://webapps.cincinnatiastate.edu/wwwTools/MCL/default.aspx?course_number=298subject_code=BUS)

BUS 299 Second Year Independent Project in Business

1-9 Credits. 0 Lecture Hour. 0 Lab Hour.

A project related to Business that is completed by one or more students to meet specific educational goals. Projects must have prior approval and supervision by Business faculty. Grades issued are Satisfactory or Unsatisfactory.

Prerequisites: Vary by section

View Sections (http://webapps.cincinnatiastate.edu/wwwTools/MCL/default.aspx?course_number=299subject_code=BUS)