

Leadership Certificate

Leadership Certificate (LDRC)

The Leadership Certificate complements many degree programs. Students develop skills that apply to leadership positions in a variety of work and community environments, including skills in communication, small group facilitation, critical analysis, and problem solving.

Students who complete the Leadership Certificate gain knowledge of their own leadership styles, abilities, and outcomes through classroom activities as well as real-world leadership experiences.

Leadership Certificate (LDRC)

First Year

Semester 1

| | | Lec | Lab | Credits |
|-------------------|------------------------------|-----|-----|---------|
| ENG 101 | English Composition 1 | 3 | 0 | 3 |
| FYE 110 | Community College Experience | 3 | 0 | 3 |
| XXX-XXX | | 3 | 0 | 3 |
| Leadership Skills | | | | |
| Elective 1 | | | | |

Semester 2

| | | | | |
|------------------------|--------------------------|---|---|---|
| PSY 105 | Psychology of Leadership | 2 | 4 | 4 |
| XXX-XXX | | 3 | 0 | 3 |
| Leadership Skills | | | | |
| Elective 2 | | | | |
| XXX-XXX | | 3 | 0 | 3 |
| Communication Elective | | | | |

Semester 3

| | | | | |
|----------------------------|---|---|---|---|
| LDR 200 | Transformational Leadership in Practice | 2 | 2 | 3 |
| XXX-XXX | | 3 | 0 | 3 |
| Leadership Skills | | | | |
| Elective 3 | | | | |
| XXX-XXX | | 3 | 0 | 3 |
| Leadership Theory Elective | | | | |

Semester 4

| | | | | |
|-------------------|--|---|---|---|
| LDR 230 | Ethical Leadership (Ethical Leadership) | 2 | 0 | 2 |
| LDR 290 | Leadership Capstone (Leadership Capstone) | 2 | 0 | 2 |
| XXX-XXX | | 3 | 0 | 3 |
| Leadership Skills | | | | |
| Elective 4 | | | | |

| | | | | |
|----------------|--|----|---|----|
| Total Credits: | | 32 | 6 | 35 |
|----------------|--|----|---|----|

Electives

Communication Elective

| | | |
|----------|--|---|
| COMM 105 | Interpersonal Communication (Communication Competency) | 3 |
| COMM 110 | Public Speaking | 3 |
| COMM 205 | Small Group Communication | 3 |
| NDR 100 | Introduction to Negotiation and Dispute Resolution | 3 |

Leadership Theory Elective

| | | |
|---------|---------------------------|---|
| LDR 240 | Applied Leadership Theory | 3 |
| MGT 220 | Leadership | 3 |

Leadership Skills Electives (12 credit hours required) ¹

| | | |
|----------|---|-----|
| ADC 100 | Drugs in Society | 3 |
| COMM 105 | Interpersonal Communication (if not used for Communication Competency) | 3 |
| COMM 110 | Public Speaking (if not used for Communication Competency) | 3 |
| COMM 205 | Small Group Communication (if not used for Communication Competency) | 3 |
| CRJ 105 | Introduction to Criminal Justice | 3 |
| CULT 105 | Issues in Human Diversity | 3 |
| CULT 110 | Social Issues in Technology | 3 |
| ECE 175 | Family, Community, and Schools | 3 |
| EDU 105 | Introduction to Education | 3 |
| FST 210 | Crew Resource Management | 2 |
| FYE 298 | Second Year Special Topics in First Year Experience | 1-9 |
| FYE 299 | Second Year Independent Project in First Year Experience | 1-9 |
| HFT 130 | Foundations of Health and Wellness Programs | 3 |
| HIM 105 | Legal Aspects of Health Information Management | 2 |
| HIM 200 | Health Information Management Strategies | 3 |
| HRM 115 | Rooms Division Management | 4 |
| IM 175 | Administrative Office Management | 3 |
| LAW 101 | Business Law | 3 |
| LAW 110 | Employment Law | 3 |
| LBR 105 | Introduction to Labor and Employee Relations | 3 |
| LDR 198 | First Year Special Topics in Leadership | 3 |
| LDR 298 | Second Year Special Topics in Leadership | 3 |
| LH 240 | Landscape Management | 3 |
| LH 255 | Golf Course and Athletic Field Management | 3 |
| LH 260 | Athletic Field Management | 3 |
| MCH 108 | Professionalism in Healthcare | 3 |
| MCH 114 | Law and Ethics for Healthcare | 2 |
| MCH 116 | Cultural Competency for Health and Public Safety Professions | 3 |
| MGT 101 | Principles of Management | 3 |
| MGT 105 | Human Resource Management | 3 |
| MGT 130 | Project Management | 3 |
| MKT 101 | Principles of Marketing | 3 |
| MKT 105 | Marketing and Customer Relations | 3 |
| NDR 100 | Introduction to Negotiation and Dispute Resolution (if not used for Communication Competency) | 3 |
| PHI 110 | Ethics | 3 |

| | | |
|---------|--|-----|
| PST 130 | Public Safety Communication Practices | 3 |
| PSY 100 | Applied Psychology: Human Relations | 3 |
| PSY 110 | Introduction to Psychology | 3 |
| PSY 220 | Social Psychology | 3 |
| PSY 298 | Second Year Special Topics in Psychology | 1-9 |
| SOC 200 | Race, Ethnicity, and Minorities | 3 |
| SPT 115 | Ethics in Sport | 3 |
| SPT 105 | Sport in Society | 3 |

¹ Students choose electives in consultation with Certificate Chair/Advisor. Other courses may be substituted with prior consent of Chair/Advisor.

Faculty

Chair

Julie McLaughlin, MA
julie.mclaughlin@cincinnatiastate.edu

Juliann Young, PhD
juliann.young@cincinnatiastate.edu