Leadership Certificate (LDRC)

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The Leadership Certificate complements many degree programs. Students develop skills that apply to leadership positions in a variety of work and community environments, including skills in communication, small group facilitation, critical analysis, and problem solving.

Students who complete the Leadership Certificate gain knowledge of their own leadership styles, abilities, and outcomes through classroom activities as well as real-world leadership experiences.

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First Year

Semester 1		Lec	Lab C	redits
ENG 101	English Composition 1	3	0	3
FYE 110	Community College Experience	3	0	3
XXX-XXX		3	0	3
Leadership				
Skills				
Elective 1				
Semester 2				
PSY 105	Psychology of Leadership	2	4	4
XXX-XXX Leadership Skills		3	0	3
Elective 2				
XXX-XXX		3	0	3
Communicat	ion	-	÷	-
Elective				
Semester 3				
LDR 200	Transformational Leadership in Practice	2	2	3
XXX-XXX		3	0	3
Leadership				
Skills				
Elective 3				
XXX-XXX Leadership		3	0	3
Theory				
Elective				
Semester 4				
LDR 230	Ethical Leadership (Ethical Leadership)	2	0	2
LDR 290	Leadership Capstone (Leadership Capstone)	2	0	2
XXX-XXX		3	0	3
Leadership				
Skills				
Elective 4				
Total Credits	:	32	6	35

Electives

Communication Elective

Communicatio	n Elective	
COMM 105	Interpersonal Communication (Communication 3 Competency)	
COMM 110	Public Speaking	3
COMM 205	Small Group Communication	3
NDR 100	Introduction to Negotiation and Dispute Resolution	3
Leadership Th	eory Elective	
LDR 240	Applied Leadership Theory	3
MGT 220	Leadership	3
Leadership Sk	ills Electives (12 credit hours required) ¹	
ADC 100	Drugs in Society	3
COMM 105	Interpersonal Communication (if not used for Communication Competency)	3
COMM 110	Public Speaking (if not used for Communication Competency)	3
COMM 205	Small Group Communication (if not used for Communication Competency)	3
CRJ 105	Introduction to Criminal Justice	3
CULT 105	Issues in Human Diversity	3
CULT 110	Social Issues in Technology	3
ECE 175	Family, Community, and Schools	3
EDU 105	Introduction to Education	3
FST 210	Crew Resource Management	2
FYE 298	Second Year Special Topics in First Year Experience	1-9
FYE 299	Second Year Independent Project in First Year Experience	1-9
HFT 130	Foundations of Health and Wellness Programs	3
HIM 105	Legal Aspects of Health Information Management	2
HIM 200	Health Information Management Strategies	3
HRM 115	Rooms Division Management	4
IM 175	Administrative Office Management	3
LAW 101	Business Law	3
LAW 110	Employment Law	3
LBR 105	Introduction to Labor and Employee Relations	3
LDR 198	First Year Special Topics in Leadership	3
LDR 298	Second Year Special Topics in Leadership	3
LH 240	Landscape Management	3
LH 255	Golf Course and Athletic Field Management	3
LH 260	Athletic Field Management	3
MCH 108	Professionalism in Healthcare	3
MCH 114	Law and Ethics for Healthcare	2
MCH 116	Cultural Competency for Health and Public Safety Professions	3
MGT 101	Principles of Management	3
MGT 105	Human Resource Management	3
MGT 130	Project Management	3
MKT 101	Principles of Marketing	3
MKT 105	Marketing and Customer Relations	3

NDR 100	Introduction to Negotiation and Dispute Resolution (if not used for Communication Competency)	3
PHI 110	Ethics	3
PST 130	Public Safety Communication Practices	3
PSY 100	Applied Psychology: Human Relations	3
PSY 110	Introduction to Psychology	3
PSY 220	Social Psychology	3
PSY 298	Second Year Special Topics in Psychology	1-9
SOC 200	Race, Ethnicity, and Minorities	3
SPT 115	Ethics in Sport	3
SPT 105	Sport in Society	3

Students choose electives in consultation with Certificate Chair/ Advisor. Other courses may be substituted with prior consent of Chair/Advisor.

Faculty

Chair

Julie McLaughlin, MA julie.mclaughlin@cincinnatistate.edu

Courses

LDR 198 First Year Special Topics in Leadership 1-9 Credits. 0 Lecture Hour. 0 Lab Hour.

A course on selected topics related to Leadership that gives students opportunities to study information not currently covered in other courses. Grades issued are A, B, C, D, or F. Prerequisites: Vary by section

LDR 200 Transformational Leadership in Practice 3 Credits. 2 Lecture Hours. 2 Lab Hours.

A course on concepts and applications of transformational leadership. Topics include: recognizing leadership traits and styles, team leadership skills, and positive peer mentoring skills. Students in this course serve as peer mentors for students beginning their college career.

Prerequisites: PSY 105 (minimum grade B)

LDR 220 Critical Thinking in Leadership

3 Credits. 2 Lecture Hours. 2 Lab Hours.

A course that prepares students to apply critical thinking skills in leadership roles. Topics include: leadership applications of team building, problem solving, and creative thinking. Lab activities include simulations that prepare students for Collegiate Leadership Competition events.

Prerequisites: ENG 101 Instructor Consent Required

LDR 230 Ethical Leadership

2 Credits. 2 Lecture Hours. 0 Lab Hour.

A course on concepts and approaches to applying ethics to leadership. Topics include: self-assessment of leadership skills, strategies for promoting ethical decision-making in varied situations, and meeting the ethical challenges of cultural diversity.

Prerequisites: PSY 105 (minimum grade B) and ENG 101 (minimum grade C) $\,$

LDR 240 Applied Leadership Theory 3 Credits. 3 Lecture Hours. 0 Lab Hour.

A course on applying current interdisciplinary theories of leadership to the practice of leadership. Topics include: foundational and emerging research on leadership, social identity, in-group and out-group categorization, obedience and conformity, and persuasion. Prerequisites: PSY 105 (minimum grade B) and ENG 101 (minimum grade C)

LDR 290 Leadership Capstone

2 Credits. 2 Lecture Hours. 0 Lab Hour.

Students complete a project that applies the knowledge and skills gained from previous Leadership courses and experiences. Prerequisites: PSY 105 and LDR 200 (minimum grade B for both), and LDR 240 or MKT 220 (minimum grade C for both) Instructor Consent Required

LDR 298 Second Year Special Topics in Leadership 1-9 Credits. 9-Jan Lecture Hour. 0 Lab Hour.

A course on selected topics related to Leadership, which gives students opportunities to study information not currently covered in other courses. Grades issued are A, B, C, D, or F. Prerequisites: PSY 105 (minimum grade B)