Leadership Certificate (LDRC)

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The Leadership Certificate complements many degree programs. Students develop skills that apply to leadership positions in a variety of work and community environments, including skills in communication, small group facilitation, critical analysis, and problem solving.

Students who complete the Leadership Certificate gain knowledge of their own leadership styles, abilities, and outcomes through classroom activities as well as real-world leadership experiences.

For more information, please contact the Humanities and Sciences Division at (513) 569-1700.

To apply for this program at Cincinnati State, visit the Admissions (http://www.cincinnatistate.edu/academics/admission/) section of the College website.

Leadership Certificate (LDRC)

First Year

Semester 1

		Lec	Lab	Credits
LDR 100	Introduction to Leadership	3	0	3
ENG 101	English Composition 1	3	0	3
XXX XXX Social Science Elective		3	0	3
Semester 2				
XXX XXX Communication Elective		3	0	3
LDR 120	Inclusive Leadership	3	0	3
XXX XXX Self-Leadership Elective		3	0	3
Semester 3				
XXX XXX Leadership Theory Elective		3	0	3
LDR XXX Practical Leadership Elective 1		2	0	2
XXX XXX Communication or Social Science Elective		3	0	3
Semester 4				
LDR 290	Leadership Capstone	2	0	2
LDR XXX Practical Leadership Elective 2		3	0	3
Total Credits:		31	0	31

Electives

Students should consult with their advisor before choosing electives. Courses not listed below may be used only with prior permission of the chair.

Communication Elective (must take at least 1)		
COMM 105	Interpersonal Communication (Communication Competency)	3
COMM 110	Public Speaking	3
COMM 205	Small Group Communication	3
NDR 100	Introduction to Negotiation and Dispute Resolution	3
Social Science Elective (must take at least 1)		
PSY 100	Applied Psychology: Human Relations	3
PSY 102	Applied Psychology: Stress Management	3
PSY 110	Introduction to Psychology	3
SOC 105	Introduction to Sociology	3
Leadership Theory Elective		
LDR 240	Applied Leadership Theory	3
MGT 220	Leadership	3
Self-Leadership Elective		
PSY 105	Psychology of Leadership	4
LDR 105	Self as Leader	3
Practical Leadership Electives (select 2)		
LDR 110	Leading for Social Change	3
LDR 200	Transformational Leadership in Practice	3
LDR 220	Critical Thinking in Leadership [1]	3
LDR 230	Ethical Leadership	2
LDR 225	Leading Teams [1]	3

[1]   Students may use either LDR 220 or LDR 225 to fulfill the elective requirement, but not both

Some courses are offered in alternative versions identified with a letter after the course number-- for example, ENG 101 and ENG 101A.

- This curriculum displays only course numbers without the added letter.
- The alternative version, when available, meets the requirements of the course version without the added letter.

Faculty

Program Chair/Advisor

Julie McLaughlin, MA
julie.mclaughlin@cincinnatistate.edu

Courses

LDR 100 Introduction to Leadership
3 Credits. 3 Lecture Hours. 0 Lab Hour.
A foundational course on the practice of leadership. Topics include: understanding and assessing self as leader, inclusion, ethics, listening to out-group members, leaders and followers, and managing conflict. Students examine their characteristics that prepare them for leadership and their areas that may need development.
Prerequisites: ENG 080 (minimum grade C) or appropriate placement

LDR 105 Self as Leader
3 Credits. 3 Lecture Hours. 0 Lab Hour.
A course on developing leadership skills and designing a personal model of leadership. Topics include: assessing strengths and areas of growth to develop as a leader, perceptions of leadership, values and ethics, decision-making, motivation, innovation, emotional intelligence, and making a difference.
Prerequisites: ENG 085 (minimum grade C) or appropriate placement

LDR 110 Leading for Social Change
3 Credits. 3 Lecture Hours. 0 Lab Hour.
A course on the Social Change Model of leadership development. Topics include: identifying values, beliefs, and social identity in the context of leadership for the common good; leadership and global citizenship; civic engagement; and integrating leadership with cultural competency and social justice. Students design, facilitate, and evaluate a social change project.
Prerequisites: ENG 085 (minimum grade C) or appropriate placement

LDR 120 Inclusive Leadership
3 Credits. 3 Lecture Hours. 0 Lab Hour.
A course on leading diverse groups and individuals. Topics include: building on differences, creating an inclusive team culture and climate, adapting leadership styles for the appropriate context, and inclusive leadership skills and competencies.
Prerequisites: LDR 100 and ENG 085 (minimum grade C for both) or appropriate placement

LDR 200 Transformational Leadership in Practice
3 Credits. 2 Lecture Hours. 2 Lab Hours.
A course on concepts and applications of transformational leadership. Topics include: recognizing leadership traits and styles, team leadership skills, and positive peer mentoring skills. Students in this course serve as peer mentors for students beginning their college career.
Prerequisites: PSY 105 (minimum grade B)

LDR 220 Critical Thinking in Leadership
3 Credits. 2 Lecture Hours. 2 Lab Hours.
A course that prepares students to apply leadership skills in critical thinking, problem solving, and team building, and also prepares students for Collegiate Leadership Competition events.
Prerequisites: ENG 085 or appropriate placement
Instructor Consent Required

LDR 225 Leading Teams
3 Credits. 2 Lecture Hours. 2 Lab Hours.
A course on leading highly successful teams. Topics include: team dynamics and communication, theories of group intervention, and leader styles and behaviors that facilitate team performance. Students function as team members and as a team leader.
Prerequisites: ENG 085 or appropriate placement, and LDR 100 (minimum grade C for both)

LDR 230 Ethical Leadership
2 Credits. 2 Lecture Hours. 0 Lab Hour.
A course on concepts and approaches to applying ethics to leadership. Topics include: self-assessment of leadership skills, strategies for promoting ethical decision-making in varied situations, and meeting the ethical challenges of cultural diversity.
Prerequisites: LDR 100 and ENG 085 (minimum grade C for both), or appropriate placement

LDR 240 Applied Leadership Theory
3 Credits. 3 Lecture Hours. 0 Lab Hour.
A course on applying current interdisciplinary theories of leadership to the practice of leadership. Topics include: foundational and emerging research on leadership, social identity, in-group and out-group categorization, obedience and conformity, and persuasion.
Prerequisites: LDR 100 or LDR 105 or PSY 105, and ENG 101 (minimum grade C for all)

LDR 290 Leadership Capstone
2 Credits. 2 Lecture Hours. 0 Lab Hour.
Students complete a project that applies the knowledge and skills gained from previous Leadership courses and experiences.
Prerequisites: LDR 240 or MKT 220 (minimum grade C for both)