

Program and Department Chair Directory

Program Chairs and Department Chairs

At Cincinnati State, academic matters are overseen by faculty members who serve as the stewards of the areas they represent.

Program Chairs are responsible for curriculum development and implementation for bachelor's degree, associate degree, and certificate programs. Their responsibilities include maintaining the academic integrity of the program, advising students in the program, and coordinating with community partners to ensure that program graduates are prepared to meet the needs of the industry and/or meet the academic expectations of institutions where Cincinnati State graduates may pursue additional education.

Department Chairs are responsible for curriculum development and implementation in academic departments, primarily in general education areas that do not have specific degrees or certificates associated with the department. Their responsibilities include maintaining the academic integrity of the courses, and ensuring that the courses in their department meet standards established by agencies such as the Higher Learning Commission and the Ohio Department of Higher Education.

Program Chairs by Division

The chair for a degree program also is the chair for related certificates, unless otherwise noted in the list below. Related certificates appear on indented lines below the name of the degree.

Business Technologies Division

Program	Chair	Email
Accounting (ACC)	Stani Kantcheva, EdD,	stani.kantcheva@cincinnati.state.edu
Accounting Certificate (ACCTC)	CPA, CMA	
Accounting with Quickbooks Certificate (AQBC)		
Bookkeeping Certificate (BKC)		
Business Component CPA Exam Eligibility Certificate (BCC)		
Administrative Assistant (AA)	Viola Johnson, EdD	viola.johnson@cincinnati.state.edu
Computer Applications Certificate (CAPC)		

Microsoft Office Specialist Certificate (MOSC)		
Automotive Service Management (ASM)	Charles (Chuck) Butler, BA, ASE-MCT	charles.butler@cincinnati.state.edu
Automotive Service Technician Certificate (ASTC)		
Automotive Engine Repair Technician Certificate (AERTC)		
Automotive Heating and Air Conditioning Technician Certificate (AHATC)		
Automotive Powertrain Technician Certificate (APTC)		
Automotive Undercar Technician Certificate (AUTC)		
Brewing Science (BREW)	Caleb Ochs-Naderer, MEd, General Certificate in Brewing, Cicerone Certified Beer Server	caleb.ochs-naderer@cincinnati.state.edu
Brewing and Beverage Laboratory Certificate (BREWLC)		
Brewing Production Certificate (BREWPC)		
Brewing Sales and Marketing Certificate (BREWMC)		
Business Management (BM)	David Hensley, BS, MBA	david.hensley@cincinnati.state.edu
Business Management Certificate (BMC)		
Entrepreneurship Certificate (ETRPC)		
Retail Management Certificate (RMC)		
Business Pathways Certificate (BUSC)	Stani Kantcheva, EdD, CPA, CMA	stani.kantcheva@cincinnati.state.edu
Culinary and Food Science (CFS)	Grace Yek, MS, CCC	grace.yek@cincinnati.state.edu
Culinary Arts (CUL)	Greg Skibinski, MS, CEC, AAC	gregory.skibinski@cincinnati.state.edu
Culinary Arts Certificate (CAC)		

Dietetic Technology (DT)	TBD - Contact the Business Division	btdadvisors@cincinnatiastate.edu	Real Estate Certificate (REC)	Colleen Meyer, MEd, CIW-CI, CIW Associate, Microsoft Office Specialist	colleen.meyer@cincinnatiastate.edu
Culinary Medical Nutrition Certificate (CMNC)			Ohio Real Estate Salesperson Certificate (RESC)		
Dietary Management Certificate Pathway I (DMCP1)			Sustainable Horticulture (SH)	Mark Deacon, MS	mark.deacon@cincinnatiastate.edu
Dietary Management Certificate Pathway II (DMCP2)			Sustainable Agriculture Management Certificate (AGRC)	Heather Augustine, MS, LEED Green Associate	heather.augustine@cincinnatiastate.edu
Dietary Management Certificate Pathway IIIb (DMCP3)			Turfgrass Management (TURF)	Mark Deacon, MS	mark.deacon@cincinnatiastate.edu
Finance (FIN)	Margaret (Meg) Clark, MBA, CFP	margaret.clark@cincinnatiastate.edu	Engineering and Information Technologies Division		
Banking and Financial Services Certificate (BFSC)			Program	Chair	Email
Financial Counselor Certificate (FCC)			Applied Technology Specialist (ATSP)	Lawrence (Larry) Feist, BS	lawrence.feist@cincinnatiastate.edu
Hospitality Management (HOSP)	Paula Kirch-Smith, MBA, MEd, CMP	paula.kirchsmith@cincinnatiastate.edu	Audio/Video Production (AVP)	Dave Killen, MA	david.killen@cincinnatiastate.edu
Event Planning Certificate (EPC)			Aviation Maintenance Technology (AMT)	Jeff Wright, AAS, BS, MS, FAA A&P, DME	jeffrey.wright@cincinnatiastate.edu
Food Service Management Certificate (FSMC)			Aviation Mechanics Airframe Certificate (AVAC)		
Landscape Horticulture (LH)	Mark Deacon, MS	mark.deacon@cincinnatiastate.edu	Aviation Mechanics Powerplant Certificate (AVPC)		
Landscape Design Certificate (LDC)			Avionics Certificate (AVNC)		
Landscape Technician Certificate (LTC)			Chemical Technology (CMT)	Ann Fallon, MS	ann.fallon@cincinnatiastate.edu
Law and Paralegal Studies (PAR)	E. Wednesday Oster, JD	elizabeth.oster@cincinnatiastate.edu	Chemical Technology Operator Certificate (CMTOC)		
Law and Paralegal Studies Certificate (LAWC)			Chemical Technology Production Certificate (CMTPC)		
Marketing Management (MMT)	Lesli Rice, MBA	lesli.rice@cincinnatiastate.edu	Civil Engineering Technology	George Armstrong, BS, PE, PS, LS	george.armstrong@cincinnatiastate.edu
Marketing Specialist Certificate (MSC)			Architectural Major (CETAO)		
Pastry Arts (PAS)	Mary (Betsy) LaSorella, BA, CEPC	mary.lasorella@cincinnatiastate.edu	Construction Management Major (CETCO)		
Pastry Arts Certificate (PASC)			Construction Supervisor Certificate (CSC)		
Pre-Business Administration (PBA)	Paula Kirch-Smith, MBA, MEd, CMP	paula.kirchsmith@cincinnatiastate.edu	Virtual Design and Construction Certificate (VDCC)		
Pre-Nutrition Science (PNS)	TBD - Contact the Business Division	btdadvisors@cincinnatiastate.edu			

Computer Network Administration (NETA)	Tomie Gartland, PhD	tomie.gartland@cincinnati.state.edu	Environmental Engineering Technology (EVT)	Ann Gunkel, PhD	ann.gunkel@cincinnati.state.edu
Computer Network Administration Certificate (NETAC)			Stormwater Management Major (EVTS)		
Computer Support Major (CSA)			Water and Wastewater Major (EVTW)		
Computer Network Engineering Technology (NETC)	Paul Weingartner, BS, PE	paul.weingartner@cincinnati.state.edu	Environmental Plant Operator Wastewater/ Water Certificate (EVTPOC)		
Cyber-Security Major (NETCCS)			Environmental Safety and Security Certificate (EVTSC)		
Computer Programming and Database Management	Robert (Bob) Nields, MBA	robert.nields@cincinnati.state.edu	Graphic Design (GRD)	Kathleen (Kathy) Freed, BFA	kathleen.freed@cincinnati.state.edu
Computer Information Systems Major (CINS)			Land Surveying	Carol Morman, EDd, PE, PS	carol.morman@cincinnati.state.edu
Computer Software Development Major (CSD)			Land Surveying (LS.BAS)		
Computer Software Development Certificate (CSDC)			Advanced Surveying Certificate (ASC)		
Software Engineering Technology Major (SET)			Land Surveying Certificate (LSC)		
			Surveying and Mapping (SAM)		
Electrical Engineering Technology	Ralph Whaley Jr., PhD	ralph.whaley@cincinnati.state.edu	Mechanical Engineering Technology	Zane Decker, BS, MEng	zane.decker@cincinnati.state.edu
Biomedical Equipment Major (BMT)			Design Major (METD)		
Electronics Systems Major (ESET)			Computer Aided Design Certificate (METCAD)		
Power Systems Major (PSET)			Manufacturing Management Major (METM)		
Electro-Mechanical Engineering Technology	Lawrence (Larry) Feist, BS	lawrence.feist@cincinnati.state.edu	Manufacturing CNC Certificate (METMC)		
Building Automation Systems Certificate (BASC)			Pre-Engineering (PENG)	George Armstrong, BS, PE, PS, LS	george.armstrong@cincinnati.state.edu
Energy Major (EMETE)			Web and Multimedia Design (WEBM)	David Hocter, BA	david.hocter@cincinnati.state.edu
Industrial Automation (EMET)			Web and Multimedia Design Certificate (WEBC)		
Laser Major (EMETL)			Welding (WLD)	Greg Kelly, BS	gregory.kelly@cincinnati.state.edu
Laser Certificate (EMETLC)			Basic Welding Certificate (BWC)		
Engineering Technology Transfer Certificate (ETTC)	Lawrence (Larry) Feist, BS	lawrence.feist@cincinnati.state.edu	Welding Certificate (WLDC)		

Health and Public Safety Division

Program	Chair	Email
Advanced Health Preparatory Certificate (AHPC)	Mark Tiemeier, MS	mark.tiemeier@cincinnati.edu
Bioscience Certificate (BSCC)	Milene Donlin, MS, MPH, CHES	milene.donlin@cincinnati.edu
Diagnostic Medical Sonography (DMSC & DMSG)	TBD - Contact Health and Public Safety Division	hpsadvising@cincinnati.edu
EMT Paramedic - Management Major (EMTP-M)	Shawn Stacy, MS	shawn.stacy@cincinnati.edu
EMT Paramedic - Science Major (EMTP-S)		
Emergency Medical Technician - Basic Certificate (EMTC)		
Emergency Medical Technician - Paramedic Certificate (EMTPC)		
Fire Service Technology (FST)	William (Bill) Mehbod, BS, EMT-P	william.mehbod@cincinnati.edu
Fire Service Leadership (FSTL)		
Fire Officer 1 Certificate (FO1C)		
Fire Officer 2 Certificate (FO2C)		
Fire Officer Professional Certificate (FOPC)		
Fire Safety Inspector Certificate (FSIPC)		
Fire Service Certificate (FSTC)		
Fire Service Instructor Certificate (FSIC)		
Hazard Recognition Officer Certificate (HROC)		
Professional Firefighter Certificate (PFC)		
Health Information Management Technology (HIM)	Cindy Kneip, RHIA	cindy.kneip@cincinnati.edu
Health Information Technician Certificate (HITC)		
Coding Specialist Certificate (COC)		

Health Sciences Technology (HSCCT)	Lisa Lucas, MA	lisa.lucas@cincinnati.edu
Electrocardiography (Basic) Certificate (ECGBC)		
Electrocardiography (Advanced) - Arrhythmia Recognition Certificate (ECGAC)		
Health Unit Coordinator Certificate (UCMR)		
Nurse Aide Training Certificate (NATC)	Barbara Ratliff, MSN, RN	barbara.ratlif@cincinnati.edu
Patient Care Assistant Certificate (PCAC)		
Medical Assistant Certificate (MAC)	Patricia Christos, RMA	patricia.christos@cincinnati.edu
Healthcare Foundations Certificate (HFC)		
Medical Laboratory Technology (MLT)	Kellee Fields, EDd, MLS (ASCP)	kellee.fields@cincinnati.edu
Phlebotomy Technician Certificate (PBTC)		
Nursing (NUR)	Janice Lockett, PhD, RN, MSN	janice.lockett@cincinnati.edu
Nursing (LPN to RN Progression) (NURP)		
RN to BSN Completion Program (NURB)	Beth Hamon, DNP, RN, CNE	beth.hamon@cincinnati.edu
Practical Nursing Certificate (PNC)	Barbara Ratliff, RN, MSN	barbara.ratliff@cincinnati.edu
Occupational Therapy Assistant Technology (OTA)	TBD - Contact Health and Public Safety Division	hpsadvising@cincinnati.edu
Personal Fitness Trainer Certificate (PFTC)	Ali Godel, MA	allison.godel@cincinnati.edu
Respiratory Care Technology (RC)	Mike Chaney, MSED, RRT	michael.chaney2@cincinnati.edu
Surgical Technology (ST)	LaVon Moore, BES, AAS, CST	lavon.moore@cincinnati.edu
Surgical Technology First Assistant Certificate (STFAC)		

Humanities and Sciences Division

Program	Chair	Email
Associate of Arts (AARTS)	Jen Martin, MA	jennifer.martin@cincinnati.edu

Workforce Development Center

For information on Workforce Development Center programs, contact the Workforce Development Center at (513) 569-1643 or toll-free (888) 569-1709

Department Chairs

Department	Chair	Email
Arts and Philosophy	Zachary Litton, MA	zachary.litton@cincinnati.edu
Art (ART)		
Culture Studies (CULT)		
Music (MUS)		
Philosophy (PHI)		
Religious Studies (REL)		
American Sign Language (ASL)	Dawn Caudill, BA, ITP Certificate, Ohio Supreme Court Registered ASL Interpreter, KY Licensed Sign Language Interpreter, RIE/NAD Nationally Certified in Interpreting and Transliterating (Ci/CT active, NAD 5 Inactive)	dawn.caudill@cincinnati.edu
Biology (BIO)	Mark Tiemeier, MS Milene Donlin, MS, MPH, CHES	mark.tiemeier@cincinnati.edu milene.donlin@cincinnati.edu
Chemistry (CHE)	Laura Morris, PhD	laura.morris@cincinnati.edu
Communications (COMM) & Theatre (THE)	Leesha Thrower, PhD	leesha.thrower@cincinnati.edu
Education (EDU)	Kelly Hubbard, MA	kelly.hubbard@cincinnati.edu
English (ENG) & Literature (LIT)	Alyce Thompson, MEd Andrea Trapp, PhD	alyce.thompson@cincinnati.edu andrea.trapp@cincinnati.edu
Environmental Science (EVS)	Ann Gunkel, PhD	ann.gunkel@cincinnati.edu
Language Learning	Daniel Zimmer, MEd	daniel.zimmer@cincinnati.edu
English as a Second Language (ESL)		
French (FRN)		
Spanish (SPN)		
First Year Experience (FYE)	Julie McLaughlin, MA	julie.mclaughlin@cincinnati.edu
Honors (HNR)	Andrea Trapp, PhD	andrea.trapp@cincinnati.edu
History (HST), Political Science (POL), & Geography (GEO)	Daniel Anderson, EdM	daniel.anderson@cincinnati.edu
Human Services (HSV) & Social Work (SWK)	Nicholas Balle, MSW, LISW	nicholas.balle@cincinnati.edu

Ohio Transfer 36 Certificate (OTMC)		
Associate of Science (ASCI)	Jen Martin, MA	jennifer.martin@cincinnati.edu
Early Childhood Education (ECE)	Kelly Hubbard, MAEd	kelly.hubbard@cincinnati.edu
Child Development Associate Certificate (CDAC)		
Human and Social Services (HSS)	Nick Balle, MSW, LISW	nicholas.balle@cincinnati.edu
Human and Social Services-Addiction Studies Major (HSSAD)		
Addiction Studies Certificate (ADSC)		
Chemical Dependency Counselor Assistant Certificate 1 (CDCA1C)		
Chemical Dependency Counselor Assistant Certificate 2 (CDCA2C)		
Intellectual and Developmental Disabilities Certificate (IDDC)	Heather Hatchett, PhD	heather.hatchett@cincinnati.edu
Intellectual and Developmental Disabilities Core Skills Certificate (IDDCSC)		
Interpreter Training Program (ITP)	Dawn Caudill, BA, ITP Certificate, Ohio Supreme Court Registered ASL Interpreter, KY Licensed Sign Language Interpreter, RIE/NAD Nationally Certified in Interpreting and Transliterating (Ci/CT active, NAD 5 Inactive)	dawn.caudill@cincinnati.edu
Deaf Studies Certificate (DSC)		
Law Enforcement (ATSLE)	Jeanee Mullins, MS	jeaneeen.mullins@cincinnati.edu
Leadership Certificate (LDRC)	Julie McLaughlin, MA	julie.mclaughlin@cincinnati.edu
Community Leadership Certificate (CLDC)		

Humanities - Co-op and Experiential Learning (HUM)	Jayne Dressing, MA	jayne.dressing@cincinnatiastate.edu
Leadership (LDR)	Julie McLaughlin, MA	julie.mclaughlin@cincinnatiastate.edu
Mathematics (MAT)	Scott Freeman, MS	scott.freeman@cincinnatiastate.edu
	Nick Wahle, MS	nick.wahle@cincinnatiastate.edu
Negotiation and Dispute Resolution (NDR)	Geoffrey Woolf, MFA, MS	geoffrey.woolf@cincinnatiastate.edu
Physics (PHY) & Physical Science (PSC)	Jeremy Huber, PhD	jeremy.huber@cincinnatiastate.edu
	Ryan Schmidt, MS	ryan.schmidt@cincinnatiastate.edu
Social and Behavioral Sciences	Heather Hatchett, PhD	heather.hatchett@cincinnatiastate.edu
Criminal Justice (CRJ)		
Economics (ECO)		
Labor Relations (LBR)		
Psychology (PSY)		
Sociology (SOC)		