## Sexual Misconduct Policy (Title IX)

## Sex Discrimination, Title IX Sexual Harassment, and Retaliation Policy

Cincinnati State Technical and Community College is committed to supporting a safe, respectful, and healthy college environment. In furtherance of this commitment, Cincinnati State prohibits discrimination on the basis of sex as well as sexual harassment, which includes dating violence, domestic violence, sexual assault, stalking, and retaliation, as defined in this Policy, and in compliance with applicable statutory and legal guidance.

## If you are in immediate danger, please call 911 or, if you are on campus, call the Cincinnati State Police at (513) 569-1558.

The College has designated and authorized the following individual as the Title IX Coordinator to coordinate its efforts to comply with Title IX:

Falonda M. Rodgers, Director of HR & Title VI, IX & Section 504 Coordinator falonda.rodgers@cincinnatistate.edu (513) 569-1759 3520 Central Parkway, Cincinnati, OH 45223-2690

The College has designated and authorized the following individual as the Deputy Title IX Coordinator to coordinate its efforts to comply with Title IX:

Soni Hill, Senior Director of Student Success & Development soni.hill@cincinnatistate.edu (513) 569-4215 3520 Central Parkway, Cincinnati, Ohio 45223-2690

Any inquiries or complaints concerning the application of Title IX may be referred to the Title IX Coordinator using the contact information above, and/or you may file a Maxient Report.

- Maxient is a Cincinnati State online reporting system that assists in tracking behaviors of concern.
- To make a report, click the link https://publicdocs.maxient.com/ incidentreport.php?CincinnatiState.
- To learn more about using Maxient click here (https:// www.powtoon.com/show/eb8HjASVHZ4/cincinnati-state-how-touse-maxient/#/).

## To read the full Policy Statement on Sex Discrimination, Title IX Sexual Harassment, and Retaliation, click here (https://

www.cincinnatistate.edu/wp-content/uploads/2020/11/Cincinnati-State-Technical-Community-College-Sex-Discrimination-Title-IX-Sexual-Harassment-and-Retaliation-Policy.pdf).