

Chosen Name and Preferred Pronoun Policy

Chosen Name and Identified Pronouns Policy

Cincinnati State believes the inclusion of diverse experiences is critical to academic and social success. One way the College demonstrates inclusion is through voluntary use of chosen names and identified pronouns.

To support an inclusive campus community and encourage self-expression, Cincinnati State students and employees may display their chosen first name and/or identified pronouns in College records and electronic systems where legal names are not required and where implementation in electronic records is available. Typically, pronouns are displayed within parentheses after a name; for example: "Charlie Smith (they/them)".

The College is striving to implement chosen names and identified pronouns in as many electronic systems as possible. Implementation is expected to be completed by Spring Semester 2025.

The College encourages faculty, staff, and students to use an individual's chosen name and identified pronouns. However, the College cannot mandate that they do so.

Chosen names cannot include symbols or numbers. A chosen name cannot be derogatory, obscene, or violate College policy.

For more information on this policy, and the process for displaying a chosen first name and identified pronouns, please see the Chosen Name and Identified Pronouns Policy (<https://www.cincinnati-state.edu/catalog-academic-policies/chosen-name-and-identified-pronouns-policy/>) page of the College website.

Students with questions about this policy should contact the Provost's Office by email at provostoffice@cincinnati-state.edu.